

---

Joanne Nguyen

# Strengths Insight Report

SURVEY COMPLETION DATE: 11-01-2018



DON CLIFTON

Father of Strengths Psychology and  
Inventor of CliftonStrengths

# Joanne Nguyen

SURVEY COMPLETION DATE: 11-01-2018

---

## Your Top 5 Themes

1. Strategic
2. Developer
3. Input
4. Empathy
5. Futuristic

---

## Strategic

### SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Chances are good that you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option. It's very likely that you might recognize recurring sequences in data, events, information, or people's comments. These insights might enable you to form links between things that others cannot. Because of your strengths, you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace. By nature, you appreciate straightforward, plainspoken, and concise conversations. Often you have these exchanges with people who are as comfortable speaking about their ideas as you are.

---

## Developer

### SHARED THEME DESCRIPTION

People who are especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Chances are good that you can sometimes place the needs of others ahead of your own. Instinctively,

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

you may understand the importance of giving certain people credit when their contributions warrant special attention. It's very likely that you are determined to talk about the talents, skills, and knowledge you possess. You realize you receive much in return when you risk sharing your thoughts and expertise. You improve personally or professionally each time you participate in the give-and-take process. Because of your strengths, you realize that sharing information, resources, talents, and even time provides you with experiences to grow as a person and as a professional. By nature, you like to lift the spirits of the people around you. You know what to do and say so individuals feel useful, valued, appreciated, and important.

---

## Input

### SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Chances are good that you have kept conversations centered on ideas since childhood. As a child, you likely listened carefully to discussions among adults. This approach allowed you to join in without rocking the boat — that is, without causing trouble where none was welcome. Today, you continue to listen intently to collect information before adding your ideas, contributing your insights, offering your suggestions, or asking your questions. Driven by your talents, you are comfortable saying, “I am a fine educator.” You probably converse with others in your field about ideas, theories, or concepts to gather the latest thinking. Using these insights, you are apt to draw your students into discussions that entice them to explore topics. You want them to really understand the subject rather than memorize a few facts just to pass a test. It's very likely that you eagerly welcome opportunities to think out loud about ideas, theories, or philosophies. You derive pleasure from conversations that force you to ponder matters that exist only in the realm of thought, not in reality. Instinctively, you can simplify the most complex, convoluted, or intricate procedure. People usually rely on you to offer clear and easy-to-comprehend explanations. By nature, you usually equate education — formal and informal — with understanding more about something today than you understood about it yesterday.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

---

## Empathy

### SHARED THEME DESCRIPTION

People who are especially talented in the Empathy theme can sense the feelings of other people by imagining themselves in others' lives or others' situations.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

By nature, you realize numerous individuals need your attention to feel valued or appreciated. Making someone feel special gives you a great deal of satisfaction. You can sense when someone's spirit needs to be lifted or his/her contributions need to be acknowledged. You know what to say and how to say it so your compliments or words of recognition sound truthful, genuine, and sincere. This is one way you nurture relationships with people. Instinctively, you are attuned to the full gamut of human feelings. Whenever your life or someone else's life becomes emotionally barren, you search for people and activities to fill the void. Chances are good that you spontaneously tune in to the emotions and needs of individuals. Your intuitive insights tell you when a person needs to be cheered up, offered support, or given approval. This special gift of yours helps people grow personally and professionally. It also frees them to feel good about themselves and what they can do. It's very likely that you bring a keen awareness about human behavior to the classroom, laboratory, seminar, playing field, or tutoring session. You spontaneously tune in to what individuals are thinking and feeling minute by minute. These insights are likely to make you a better educator. Driven by your talents, you recognize when your coworkers can benefit from your approval and compliments. You spontaneously sense a person's need to hear kind, encouraging, or supportive words from a colleague. You enjoy celebrating the contributions, strengths, discoveries, or victories of individuals.

---

## Futuristic

### SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

*Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.*

1136475900 (Joanne Nguyen)

© 2000, 2006-2012 Gallup, Inc. All rights reserved.

**What makes you stand out?**

Instinctively, you create detailed and vivid images of what the future promises. You can describe it long before others can imagine it. Driven by your talents, you may help people see the opportunities and possibilities that await them in the coming months, years, or decades. By nature, you think intensely to conceive vivid mental images of the future. Many individuals lack your ability to envision what will be possible in the coming months, years, or decades. As a result, they regularly rely on you to do this visioning for them. Because of your strengths, you might be energized by your plans for the coming months, years, or decades. Bringing your ideas to life may fill you with enthusiasm. Perhaps you sense that you have the power to transform your theories, inventions, plans, processes, or creations into reality. Chances are good that you might be enthused about what you can accomplish in the coming months, years, or decades. Perhaps your ability to think about the future feeds your desire to be “number one” or the very best in certain areas of your life.

*Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.*